



SOUTHWEST LONDON COMPETITIVE SOCCER

SAFETY & PROTECTION

Revised: March 2022

Adherence to Canada Soccer Code of Conduct and Ethics and Reporting of Concerns

- i. Southwest London Competitive Soccer and members will adhere to best practices identified by the *Canada Soccer Code of Conduct and Ethics*.
- ii. Any behaviour prohibited by the Canada Soccer Code of Conduct and Ethics that is experienced or observed must be reported confidentially and in writing to discipline@canadasoccer.com and southwestlondonsoccer@outlook.com

Volunteer Screening

- i. Southwest London Competitive Soccer supports the initiative of Canadian Soccer Association and Ontario Soccer in adopts policy and procedures for Volunteer Screening.
- ii. Southwest London Competitive Soccer recognizes that the organization has a responsibility to appropriately screen all coaches who will have access to vulnerable people. This responsibility is both moral and legal; it is not only the “right” thing to do but it is legislated under the “Duty of Care” concept.

“Duty of Care” is a legal principle that identifies the obligations of individuals and organizations to take reasonable measures to care for and protect their clients. It is important to understand that Canadian courts will uphold organizations’ responsibilities to screen carefully. This is part of their “Duty to Care.”



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Harassment

- i. Ontario Soccer and Southwest London Competitive Soccer are committed to providing an environment free of harassment on the basis of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital and family status or disability. Ontario Soccer has established a Harassment Policy and has organized a panel of District Harassment officers across the province.
- ii. Harassment is defined as any comment, conduct or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes but is not limited to, sexual harassment.
- iii. This policy applies to all directors, officers, volunteers, team officials, referees, administrators, athletes and registrants of Ontario Soccer.
- iv. A person who experiences harassment is encouraged to make it known to the harasser that the behaviour is unwelcome, offensive and contrary to Ontario Soccer and Southwest London Competitive Soccer policy. If confronting the harasser is not possible, or if after confronting the harasser, the harassment continues, the complainant should seek the advice of 1) the Southwest London Competitive Soccer executive board; 2) an Ontario Soccer Provincial Harassment Officer.

To contact a Provincial Harassment Officer:
Ontario Soccer
7601 Martin Grove Road
Vaughan, ON, L4L 9E4
(905)-264-9390



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SAFETY & PROTECTION

Healthy Snack and Nutrition

- i. Southwest London Competitive Soccer promotes healthy eating habits and balanced lifestyles to members of our Club can play a crucial part in this issue. Whether as Players, Team Officials, Match Officials or as Supporters we all have a part to play. Southwest London Competitive Soccer is committed to helping improve the well being of our community and in doing so have implemented a Healthy Snack Policy.

Children learn about healthy eating at school, but they need a supportive environment, both at home and in the community to help put those lessons into action. Southwest London Competitive Soccer can help make this happen. Community sports also provides adults with an opportunity to become role models for healthy eating. Please take the time to consider appropriate half-time snacks, pre- and post-game meals as well as treats. Southwest London Competitive Soccer Snack Policy is maintained regardless of:

- Playing level;
- Location (Home or Away) or;
- Purpose (Match, Training).

- ii. Southwest London Competitive Soccer promotes healthy eating habits and balanced lifestyles to members of our Club can play a crucial part in this issue. Whether as Players
- iii. All Southwest London Competitive Soccer members will be encouraged to provide a Healthy Snack that empowers participants to nourish their bodies appropriately and limit ingredients that will impede performance or wellness. For further information on healthy snacks, providing proper nutrition, and maintaining a balanced lifestyle, please review the links below:

<http://www.hamilton.ca/HealthandSocialServices/PublicHealth/Nutrition/Team+Play+Healthy+Snacks.htm>

http://familyfitness.about.com/od/nutrition/a/halftime_snacks.htm

<http://www.bqlz.com/healthy-living-tipshealth-tips-half-time-snacks-for-players.html>



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Tobacco Free Environment

- i. Southwest London Competitive Soccer recognizes that there is ample research demonstrating the health hazards caused by the use of tobacco products, including smoking, smokeless tobacco and breathing second-hand smoke, and understand our responsibility to the participants of our program to model and promote tobacco-free lifestyles. We stress to leaders, teachers, coaches, officials, parents, spectators, and all others involved, the importance of maintaining a tobacco-free environment while working with young people.
- ii. All games, activities, tournaments, competitions, sponsored events, and other performances sanctioned by our organization will be tobacco-free. Tobacco free means no smoking, snuffing, dipping, or chewing tobacco by players/participants, coaches/leaders, parents, spectators, and officials.
- iii. Southwest London Competitive Soccer will apply consequences with people who repeatedly break the policy – repeated violations by players/members or their parent/guardian may result in a verbal and written warning from the coach/leader, or the club executive in the case of a repeat coach/leader violation. Following a warning the individual violating the policy again may be asked to leave the activity or game or facility.