



SOUTHWEST LONDON COMPETITIVE SOCCER

CODES OF CONDUCT

players | coaches/managers | spectators/parents | match officials/referees

Last Revised: March 22nd 2022

Adherence to the Codes of Conduct (inclusive of the Code of Conduct to Protect Children)

- i. Southwest London Competitive Soccer and members will adhere to the Codes of Conduct; inclusive of the Code of Conduct to protect Children Policies and Guidelines.

Code of Conduct to Protect Children

Southwest London Competitive Soccer has developed the following Code of Conduct to Protect Children to guide our volunteers/employees/parents in their interactions with children. The safety, rights and well-being of children we serve are at the core of our daily operations. We culture supportive relationships with children while balancing and encouraging appropriate boundaries.

Why a Code of Conduct to Protect Children?

Southwest London Competitive Soccer is committed to ensuring all children are protected and safe. A Code of Conduct to Protect Children is an important part of creating safe environments for children. The safety, rights and well-being of children participating in our programs is a priority in our daily operations.

The intent of the Code of Conduct to Protect Children is to guide our employees and volunteers in developing healthy relationships with the children involved in activities of programs delivered by our organization and to model appropriate boundaries for children.

Treating Children with Dignity and Maintaining Boundaries

All members must:

- Treat all children with respect and dignity;
- Establish, respect, and maintain appropriate boundaries with all children and families involved in activities or programs delivered by the organization.
- It is important to monitor your own behaviours towards children and pay close attention to the behaviours of your peers to ensure that behaviour is appropriate and respectful, and will be perceived as such by others.

All member interactions and activities with children must:

- Should be known to, and approved by, your supervisor/designated person and/or the parents of the child;
- Tied to your duties, and;
- Designed to meet the child's needs not your own needs.



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Members will always consider the child's reaction to any activities, conversations, behaviours or other interactions. If at any time you are in doubt the appropriateness of your own behaviour or the behaviour of others, you should discuss it with the Southwest Board of Directors (inclusive of the Club President).

Members must not:

- Engage in any sort of physical contact with a child that may make the child of a reasonable observer feel uncomfortable, or that may be seen by a reasonable observer to be violating reasonable behaviour;
- Engage in any communication with a child within or outside of job/volunteer duties, that may make the child uncomfortable or that may be seen by a reasonable observer to be violating reasonable boundaries;
- Engage in any behaviour that goes against (or appears to go against) the organization's mandate, policies, of Code of Conduct to Protect Children, regardless of whether or not they are serving the organization at that moment;
- Conduct their own investigation into allegations or suspicions of potential illegal or inappropriate behaviour – it is an employee/volunteer's duty to report that matter to his/her supervisor/Executive Director or Child Welfare Agency, not to investigate;

Examples of unacceptable behaviour towards a child:

- Criticizing
- Embarrassing
- Shaming
- Blaming
- Humiliating
- General Rules of Behaviour



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Codes of Conduct—Player

Southwest London Competitive Soccer Code of Conduct for Players

Obligations toward the game

A player should:

1. Never bully or intimidate a teammate.
2. Make every effort to develop their own sporting ability, in terms of skill, technique, tactics and stamina.
3. Give maximum effort and strive for the best possible performance during a game, even if the team is in a position where the desired result has already been achieved.
4. Set a positive example for others, particularly young players and supporters.
5. Avoid all forms of gamesmanship and time-wasting.
6. Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
7. Not use inappropriate language.

Obligations towards the Team & Club

A player should:

1. Make every effort consistent with Fair Play and the Laws of the Game to help the team win.
2. Resist any influence that might, or might be seen to, bring into question commitment to the team winning.
3. Ensure their attendance to all sessions is known to the coaches at least 48 hours in advance.
4. Update the coaches in the event they will be missing any sessions as soon as possible, and prior to any (and all) practices and games.
5. Arrive to a practice at least 15 minutes in advance of the session (unless previous permission or directive by the coach is provided), ready and prepared to start on time.
6. Arrive to a game at least 30 minutes prior to kick off, ready and prepared to start warmups immediately.

Respect for the Laws of the Game and Competition Rules

A player should:

1. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
2. Accept success and failure, victory and defeat, equally.
3. Resist any temptation to take banned substances or use banned techniques.



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Codes of Conduct—Player (continued)

Respect towards the Match Officials

A player should:

1. Accept the decision of the Match Official without protest.
2. Avoid words or actions that may mislead a Match Official.
3. Show due respect towards Match Officials.

Respect towards Team Officials

A player should:

1. Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code.
2. Show due respect towards the Team Officials of the opposition.

Obligations towards the Supporters

A player should:

1. Show due respect to the interests of supporters.

Respect towards Opponents

A player should:

1. Treat opponents with due respect at all times, irrespective of the result of the game.
2. Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.



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Codes of Conduct—Coach/ Manager

Southwest London Competitive Soccer Code of Conduct for Coaches/Managers.

A coach/manager must:

1. Be committed to improve the performance of the players and the team physically and mentally.
2. Provide a high quality soccer program for players with a positive environment/atmosphere.
3. Be thoroughly acquainted with FIFA Laws of the Game and they must keep attuned to the sound principles of coaching.
4. Respect all human beings i.e. players and officials. Opponents and officials must be treated with respect.
5. Encourage players to win within the laws of the game.
6. Be enthusiastic and positive. They must ensure that they are generous with praise when deserved.
7. Maintain the high standards of personal conduct and fair play.
8. Never be involved in any circumstances that are offensive or suggest sexual connotations.

The club will ensure that Coaches and Manager are made aware of and agree to adhere to the Code of Conduct for Coaches and Managers.



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Codes of Conduct—Spectator and parent

Southwest London Competitive Soccer Code of Conduct for Parents/Guardians/Spectators.

Parents/guardians/ spectator's expectations and attitudes have a significant bearing on a child's attitude towards:

- Other Players
- Officials
- Managers
- Spectators.

Parents/guardians will:

1. Ensure their player's attendance to all sessions (practices or games) is known to the coaches at least 48 hours in advance.
2. Update the coaches in the event they will be missing any sessions as soon as possible, and prior to any and all games.

Parents/guardians/spectators within the club are always positive and encouraging towards all of the players—not just their own—and will encourage parents/guardians/spectators to:

- Applaud the opposition as well as their own team
- Avoid coaching the child during the game
- Not to shout and scream
- Respect the referee's decisions
- Give attention to each of the children involved in soccer not just the most talented
- Give encouragement to everyone to participate in soccer.

The club will ensure that parents/ spectators agree and adhere to the Ontario Soccer Code of Conduct.



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Codes of Conduct—Match Officials/Referees

Southwest London Competitive Soccer Code of Conduct for Match Officials/Referees

Game officials having certain privileges through and by The Association, with respect to the game, shall realize and respect their responsibilities and duties to The Association and the game. The Association endorses the Canadian Soccer Association's "Code of Ethics" for Game Officials. Specifically Game Officials shall:

- Conduct themselves with dignity both on and off the field of play and shall, by example, endeavor to inspire the true principles of fair play and earn the respect of those whom they serve;
- Not cause The Association to become involved in any controversial matters and shall abide by the rules and regulations of the jurisdiction in which they officiate;
- Adhere to all standards and directives;
- Always be neat in appearance and maintain a high level of physical and mental fitness;
- Study the Laws of the game and be aware of all changes, and shall enforce all said Laws and changes;
- Perform their designated responsibilities, including attending organized clinics and lectures, etc., and shall assist their colleagues in upgrading and improving their standards of officiating, instructing and assessing;
- Honour any appointments made for and accepted by them unless unable to do so by virtue of illness or personal emergency;
- Not publicly criticize other officials or any soccer association nor shall they make any statements to the media related to any game in which they were involved;
- Be subject to disciplinary action for not complying with this Code of Conduct.